



WELCOME

Dr. Jan Karazim, Convener

WIN

WORKFORCE
INTELLIGENCE
NETWORK

RESEARCH. ENGAGEMENT. SOLUTIONS.



Health Careers Alliance Employers

- Advantage Living Centers
- Amada Senior Care
- American Indian Health & Family Service
- Corewell Health System
- Detroit Medical Center
- Eaton County Health & Rehab Services
- EHM Senior Solutions
- Harbor Beach Community Hospital
- Honor Community Health
- Henry Ford Health System
- Ciena Group
- Ciena Healthcare and Laurel Healthcare Company
- Harbor Beach Community Hospital
- Hillsdale Hospital
- Hills and Dale General Hospital
- Huron County Medical Care Facility
- Hurley Medical Center
- IHA
- Joint Ventures Hospital Laboratories
- Lapeer County Medical Care Facility
- Laurus Home Health
- McLaren Health System
- Marlette Regional Hospital
- Memorial Healthcare

Health Careers Alliance Employers

- Mission Point Healthcare Services
- Oak Street Health
- Prestige Healthcare Management
- ProMedica Health System
- Scheurer Health
- Quality Care Rehab and Autism Center
- Trinity Health System
- Tuscola County Medical Care Community
- Tuscola Behavioral Health System
- Michigan Medicine - University of Michigan
- Michigan Health and Hospital Association
- Michigan Health Council
- Michigan Primary Care Association
- Michigan County Medical Care Facilities Council
- Healthcare Association of Michigan
- LeadingAge Michigan
- Thumb Community Health Partnership

Health Careers Alliance Strategic Education Partners

- Grand Valley State University – Omni Partnership
- **Henry Ford College**
- Heart to Heart Healthcare Training
- **Jackson College**
- Lansing Community College
- **Macomb Community College**
- Michigan Office of Career and Technical Education
- **Mott Community College**
- **Monroe County Community College**
- **Oakland Community College**
- Oakland Schools
- Robichaud High School CTE CNA Program
- St. Clair County Community College
- **Schoolcraft College**
- University of Detroit Mercy
- **Washtenaw Community College**
- **Wayne County Community College District**

BOLDED indicate WIN members

Health Careers Alliance Strategic Workforce Partners

- **Capital Area Michigan Works!**
- City of Detroit, Mayor's Office
- Consulting Management Associates, LLC
- **Detroit Employment Solutions Corporation**
- Detroit Regional Chamber – Regional Healthcare Talent Collaborative
- Detroit Regional Workforce Partnership
- **GST Michigan Works!**
- **Macomb St. Clair Michigan Works!**
- **Michigan Works! Monroe Service Center**
- **Oakland County Michigan Works!**
- Oakland County Economic Development
- **Southeast Michigan Community Alliance (SEMCA)**
- Focus HOPE
- Melanie Brim Consulting, LLC
- Metrics Reporting
- Michigan Department of Health & Human Services Office of Nursing Programs
- Michigan Labor and Economic Development Workforce Development Agency Sector Strategies for Healthcare
- Michigan Rehabilitation Services
- Talent Development Coalition

BOLDED indicate WIN members

AGENDA

- **Welcome & Introductions**
- **Employer Panel: Registered Apprenticeship in the Nursing Pathway**
- **HCA Update – Jan Karazim**
- **LEO Update – Valerie Jemerson**
- **Open Discussion/Sharing/Announcements**
- **Adjourn**

FEATURED SPEAKER PANEL

Registered Apprenticeship Nursing Pathway



Amy Moorlag RN, WCC

Staff Development Coordinator

Oakview Medical Care Facility, Ludington

Cheri Moore, BSN, MBA, RN, CRNI, DNS-CT

Director of Post Acute Care Services

Eaton County Health & Rehabilitation Services

Meleah Mariani DNP, MSN, RN, NEA-BC, FACHE

Chief Operating Officer- Northwest Region

Corewell Health Ludington Hospital

Corewell Health Gerber Hospital



MICHIGAN DEPARTMENT OF
**LABOR & ECONOMIC
OPPORTUNITY**



**WORKFORCE
DEVELOPMENT**

COMMENTS FROM THE STATE OF MICHIGAN

Valerie Jemerson

Sector Strategy Liaison for Healthcare

Michigan Department of Labor and Economic Opportunity



Questions/Comments

Valerie Jemerson

Talent Development Liaison, Sector Strategies

Industry Engagement Division, Workforce Development

Michigan Department of Labor and Economic Opportunity

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BIG NEWS!

- **Occupation of Respiratory Therapist Approved for Registered Apprenticeship!**
 - **Corewell Health finalizing Appendix A with WIN**
 - **WIN will share upon approval!**



STATE & NATIONAL TEAM

Amy Jury, MS, RRT – Macomb Community College

Helen Stripling, BFA, RRT, RRT-ACCS – Monroe Community College

Kim Najarian, MSA, RRT – Henry Ford College

Cathy Jo Ponzi, MSA, RRT – Corewell Health

Jessica Sturgill, MS, BBA, RRT – Corewell Health

Jonathon Vono, MBA, RRT – Henry Ford Health; Michigan Society of Respiratory Care

Dana Evans, MHA, RRT, RRT-NPS, FACHE, FNAP – American Association for Resp. Care

Daniel Garrett, CAE – American Association for Respiratory Care

Lori Tinkler, MBA, ICE-CCP – National Board of Respiratory Care

Tom Smalling, PhD, RRT, RRT-SDS, RPFT, RPSGT, FAARC – Commission on Accreditation for Respiratory Care



MORE BIG NEWS!

U.S. Department of Education – Office of Postsecondary Education - Fund for the Improvement of Postsecondary Education – Special Projects (FIPSE-SP)

Michigan Workforce Pell Quality & Innovation Initiative (MI-WPQII)
“WHIP-KEY”

\$3,658,169



WPQII PARTNERS

Healthcare – IT – Advanced Manufacturing – Skilled Trades

Funded Partners

Henry Ford College
Jackson College
Macomb Community College
Monroe County Community College
Oakland Community College
Schoolcraft College
Washtenaw Community College

Unfunded Partners

MWAs
HCA



NEW WORKFORCE PELL ACT

Workforce Pell Program Readiness

https://edworkforce.house.gov/uploadedfiles/bipartisan_workforce_pell_act_section_by_section_final.pdf





DOE PRIORITIES 6 & 7

Program Readiness for Workforce Pell

High-wage, High-demand, High-skill

Michigan Statewide Workforce Plan w/ 50 Hot Jobs

Informed by WIOA language and Regional Workforce Boards

KEY DOE REQUIREMENTS

Expand **program capacity** (seats)

Improve **program accessibility** (eliminate time/place barriers)

Improve/increase **applied learning** and **assessment**

New, **innovative WBL** arrangements

Integration of **XR, simulation, and AI technology**

Employer Validation/Attestation

RAP Priority

VALUE FOR MIWORKS!

- Reduced financial burden on WIOA** and other training funds
- More tuition-free training options** for eligible adults through Workforce Pell
- Shorter, faster programs** that align with rapid re-employment goals
- Stronger employer-validated programs** tied to real job openings
- Expanded Registered Apprenticeship (RA)** and RTI-aligned pathways
- Improved placement outcomes** through intentional alignment between training and hiring
- Stronger regional coordination with colleges**, employers, and WIN
- MWA Attestation**



Member Sharing, Discussion, and Q & A



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THANK YOU!

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